

**ORIENTATION 5: SELECTION OF VICE PRESIDENT (VP) AND EMPLOYEES**

**Objective:**

- To give a job interview experience

**Introduction**

A good company has a competent management line to run the company as expected. The management line is selected by the selected CEO and the teacher/facilitator based on the competence and skills meeting the criteria required for leading each department.

**Intrument & Material Preparation**

- A special room for interview session with VPs
- A list of arrangement of interviw with prospective VPs of each Department

**Activities**

No	Activities	Duration
1	Interview with prospective VP of Human Resources <ul style="list-style-type: none"> <li>▪ The VP position will be selected for the first time is the VP of human resources.</li> <li>▪ The prospective VPs of human resources will be interviewed by the teacher/facilitator and selected CEO.</li> <li>▪ The prospective VPs of human resources will answer the questions regarding their knowledge on the responsibilites and functions of VP of human resources.</li> <li>▪ The teacher/facilitator and the selected CEO will discuss to determine 1 VP of human resources.</li> <li>▪ The selected VP will accompany the teacher/facilitator and selected CEO in the following interview processes for the VPs of other departments.</li> </ul>	45'
2	The interview with prospective VPs of other departments <ul style="list-style-type: none"> <li>▪ The prospective VPs of other departments will be interviewd by the teacher/facilitator, selected CEO and selected VP of human resources.</li> <li>▪ The prospective VPs will answer the questions regarding their knowledge on the responsibilities and functions of each department.</li> <li>▪ The teacher/facilitator, selected CEO and selected VP of human resources will discuss to determine the VP for each department.</li> </ul>	45'
3	The selection of employees for each department <ul style="list-style-type: none"> <li>▪ The CEO, together with all selected VPs, will discuss to determine the position of each employee in accordance with their competences and interests.</li> <li>▪ The VP of human resources develops the organizational structures having been occupied by the names of employees based on the decision.</li> </ul>	30'

**Output**

- Selected VP and Employee
- Company Organizational Structure