

ORIENTATION 4: SELECTON OF CEO

Objectives:

- To give work interview experience
- To give public speaking experience

Introduction

A good company has competent leaders to directs and supervise in order that the company is run in accordance with its targets. Therefore, the selection of a leder is conducted in a highly selective way in order to find the right leader for the company.

Instrument & Material Preparation

- Special room for interview
- A list of the arrangement of interview with a prospective CEO
- Interview assessment rubric
- CEO’s presentation slides for presentation

Activities

No	Activities	Duration
1	Interview with a prospective CEO: <ul style="list-style-type: none"> ▪ The prospective CEOs are to be interviewed with the teacher/facilitator, headmaster and VCI party in a room specifically prepared for an interview that is separated from other students. ▪ The interview schedule for the prospective CEOs is set by the teacher with a duration of 6-10 minutes/person. ▪ The prospective CEOs may use the assessment and question rubric availabe at VCI Portal for practicing to answer the interview questions. ▪ The results of the interview with the prospective CEOs will be saved as a material for the discussion after the business idea presentation session. 	40’
2	Business idea presentation of prospective CEOs <ul style="list-style-type: none"> ▪ The presentation is done in front of the class before the panelists (facilitator/teacher, headmaster, and VCI party) and the students. ▪ The presentation is done alternately between the prospective CEOs in a duration of 7 minutes for presentation and 7minutes for the question and answer session. ▪ The prospective CEOs who are not giving presentation are not allowed to be in the presentation room. 	45’
3	The decision of CEO selection: <ul style="list-style-type: none"> ▪ The discussion to determine the selected CEO is held in private outside the huors of instructions of VCI by panelists (facilitator/teacher, headmasterand VCI party) based on the interview and presentation assessment results. ▪ The decision is announced to the students by the facilitator. 	

Output

- A CEO is selected